

Ref. No: ISBMU/R&D/ 2024-25/002

Date- 10/07/2024

RESEARCH PROMOTION POLICY

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Research Promotion Policy has been formulated with an aim of realizing the vision statement: in line with ISBM University's mission & vision to become an of becoming an innovative academic institution, the R&D vision of the university is to be among the private universities in the country known for contributing to solving real societal, technological problems through learning, research, and innovation.

Changes in economic parameters and societal transformation are impacted not only by traditional modes of discovery and growth in scientific or technological knowledge but also through new or unique ways of application or implementation. It is the endeavour of ISBM University to facilitate a conducive environment that promotes the complete cycle of critical thinking: inspiration, ideation, and implementation, with a focus on beneficial differentiation relative to existing solutions. Basic Science, Information Technology, Arts and Humanities, Commerce and Management, Law, Pharmacy and Library Science are all part of innovation that can benefit society through knowledge sharing and contribution.

Research and developmental activities at ISBM University would create and disseminate new knowledge in a wide range involving, promotion of innovation, and motivate and strengthen the learning practical utility for developing new and improved products or services. Research is the foundation of knowledge that brings new energy, builds state-of-the-art facilities, promotes research publications including patents, develops national as well as international collaborations, and becomes part of the active trans-disciplinary community that shares the mission objectives. Taking the above into consideration ISBM University Research Policy has been established.

1. Purpose



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The purpose of the Research Policy is to facilitate a free, proactive, self-initiated, collaborative, and vibrant atmosphere of research among faculties, scholars, staff, and students in ISBM University. The policy shall serve as an overall framework within which research and innovation activities may be carried out.

2. Scope

ISBM University with its wide Research Policy applicable across all departments of the University.

3. Objectives

- To create an environment within ISBMU in order to facilitate a research culture as well as provide the required support through research and innovation framework and guidelines.
- To ensure availability of adequate system to facilitate faculty and researchers in their research activities, including financial support in deserving cases.
- To ensure peer-reviewed publications in quality journals indexed in Scopus/Web of Science aiming for the highest possible impact factor and/or patent publications with a high probability of being granted.
- To nurture an environment of undertaking socially useful, environmentally beneficial, or sustainability-promoting research and innovation with potential for commercialization or benevolence.
- To participate and collaborations scientifically through nationally and internationally domains.

4. Custodian of Policy

The implementation and updating of Research Policy shall be carried out by the office of the Dean (Research & Development), ISBM University. The Research Policy shall have a Research Advisory Committee to function under Vice Chancellor, ISBM University, to assist and advise in matters related to research within the University.

5. Policy and Guidelines

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5.1 Undertaking Research

Faculty, other researchers, staff and students of ISBMU are expected to undertake research, innovation or contribute to research, innovation directly or indirectly, leading to quality scholarly publications, or patent publications, or articles in reputed general interest publications, or presentations in National/International conferences of repute. These platforms for publications and presentations will be approved by the university and updated from time to time depending on their standing. The quality of research output, especially research publications, may be assessed on the established yardsticks such as Impact Factor (IF) which will be revised from time-to-time as appropriate. Patent publications would be expected to lead towards granted patents resulting in generation of Intellectual Property with potential for commercialization or benevolence, socially useful, environmentally beneficial, or sustainability promoting research or innovation outcomes.

5.2 Obligations of faculty and researchers (including post graduate researchers)

Research, Development, Innovation, and industry projects' output will be considered one of the criteria for faculty promotion along with other academic responsibilities, viz., teaching and institution building depending upon roles and agreed goals.

5.3 Recruitment of new faculty and researchers

One of the criteria for recruitment of new faculty members and researchers would be demonstrable/ demonstrated capability in research and/or other forms of innovation such as success in issued patents or securing grants, consultancy or other means of funding.

5.4 Research Advisory Committee

Chairman of Research Advisory Committee, ISBM University will be responsible for formulation of the Research, Development and Innovation Agenda for the University and revise it from time to time. Overall, related activities will be coordinated by the office of the Dean (Research & Development), under direct supervision of the Vice Chancellor. Research Advisory Committee shall assist and advise for broad functioning of research activities within the University.



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5.5 Financial Support

While faculty and other researchers are expected to strive to secure their own Research and Development funding from government, non-government, international aid, CSR and other agencies in India, seed money and initiation grants would be considered on competitive basis or on case-to-case basis depending on merits of R&D project proposals.



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Notice

Subject: Formation of Committee for Research Promotion Policy

In accordance with the objectives outlined in the Research Promotion Policy, the University is pleased to notify the formation of Committee for Research Promotion Policy for the Session 2024-25. This committee will ensure the utilization of the Research Promotion Policy, monitor research activities, and provide guidance on research and innovation initiatives across all departments. The committee will commence its responsibilities immediately.

Committee Members

S. N	Role	Name	Designation	
1	Chairperson	Prof. Dr Anand Mahalwar	Vice Chancellor, ISBM University	
2	Secretary	Dr. J. H. Vyas	Dean (R&D)	
3	Member	Dr. Poonam Verma	Assistant Professor, Faculty of Sciences	
4	Member	Dr. Manish Kumar Pandey	Associate Professor, Faculty of Sciences	
5	Member	Dr. Ankit Mishra	Associate Professor, Faculty of Engineering and Technology	
6	Member	Dr. Chittaranjan Sathpathy	Associate Professor, Faculty of Commerce and Management	
7	Member	Dr. Asha Rani Das	Associate Professor, Faculty of Arts and Humanities	
8	Member	Dr. Shameem Ahmad Khan	Associate Professor, Faculty of Law	
9	Member	Dr. Birendra Kumar Padhee	Professor, Faculty of Library and Information Science	
10	Member	Dr. Dineshchandra G Desai	Professor, Faculty of Health and Allied Sciences	



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Copy to: -

- 1. Hon'ble Chancellor for kind information
- 2. Hon'ble Vice -Chancellor, for kind information
- 3. Dean(R&D)/Academics for information and necessary action
- 4. Dean/ HOD of all Faculty of Department for information and necessary action
- 5. Person Concerned.



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Minutes of Minutes

Date: 15 July 2024

Time-: 11:00 AM

Venue: Seminar Hall, Academic Block-II, ISBM University.

Agenda:

1. Introduction and overview of the Research Promotion Policy.

2. Discussing funding mechanisms and seed grants for researchers.

3. Identifying focus areas for innovation and interdisciplinary research.

4. Planning research capacity-building workshops for faculty and students.

Members Present:

S. N	Role	Name	Designation	Signature
1	Chairperson	Prof. Dr Anand Mahalwar	Vice Chancellor, ISBM University	P
2	Secretary	Dr. J. H. Vyas	Dean (R&D)	The states
3	Member	Dr. Poonam Verma	Assistant Professor, Faculty of Sciences	Pur
4	Member	Dr. Manish Kumar Pandey	Associate Professor, Faculty of Sciences	Mish
5	Member	Dr. Ankit Mishra	Associate Professor, Faculty of Engineering and Technology	Andriet
6	Member	Dr. Chittaranjan Sathpathy	Associate Professor, Faculty of Commerce and Management	B
7	Member	Dr. Asha Rani Das	Associate Professor, Faculty of Arts and Humanities	Arani
8	Member	Dr. Shameem Ahmad Khan	Associate Professor, Faculty of Law	Khan





9	Member	Dr. Birendra Kumar Padhee	Professor, Faculty of Library and Information Science	Krendry
10	Member	Dr. Dineshchandra G Desai	Professor, Faculty of Health and Allied Sciences	UTR.

Discussion

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1. Introduction and Overview of the Research Promotion Policy

- The Dean (Research & Development) provided an overview of the Research Promotion Policy, highlighting its objectives and scope.
- Emphasis was placed on fostering a culture of research and innovation across all university departments.
- The committee acknowledged the need for structured guidelines to encourage highquality research outputs, such as publications in indexed journals and patents.
- Members discussed the role of the Research Advisory Committee in promoting collaborative and interdisciplinary research.

2. Discussing Funding Mechanisms and Seed Grants for Researchers

- It was agreed that researchers need access to financial support for initiating projects, particularly for innovative and socially impactful proposals.
- The committee proposed allocating seed grants on a competitive basis, with clear evaluation criteria.
- Suggestions were made to prioritize funding for projects aligned with sustainability goals, societal benefits, and potential for commercialization.
- Members also discussed the importance of faculty securing external funding from government and non-government agencies, with support from the university in proposal development.

3. Identifying Focus Areas for Innovation and Interdisciplinary Research

• The committee emphasized the importance of identifying key focus areas for research, such as:

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- I. Sustainable development
- II. Emerging technologies (e.g., artificial intelligence, green energy)
- III. Social sciences and humanities
- IV. Health and pharmaceutical advancements
- Interdisciplinary collaborations between departments were discussed as a means to address complex, real-world problems.
- Suggestions were made to create a research roadmap with short-term and long-term goals, considering both academic and societal needs.

4. Planning Research Capacity-Building Workshops for Faculty and Students

- Members agreed on the need for workshops and training programs to enhance research skills.
- Proposed topics for workshops include:
 - Research methodology and statistical tools
 - Academic writing for high-impact publications
 - Patent filing and intellectual property management
 - Grant proposal preparation

Summary

The discussions concluded with unanimous agreement on the key points, and members committed to implementing the policy and proposed initiatives effectively. A follow-up meeting will be scheduled to review progress and address any challenges.

Dr. P. Visvanathan

Secretary



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